

Paul McCalister
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DoD Top Secret-SCI

OVERVIEW

Over 10 years of strong leadership and organizational skills experience with a reputation for meeting the most challenging organizational goals and objectives. A pragmatic and focused individual recognized for “making seemingly impossible situations work.” Has a high ability to interpret standards, regulations, policies or other guidelines. Possess strong aptitude for, team building, problem solving skills and communicate both orally and written with people of diverse backgrounds.

PROFESSIONAL EXPERIENCE

Project Manager NVR

Franklin, Tennessee
February 2024 - Present

- Developed and implemented project plans, timelines, and budgets, ensuring projects stayed on track and within budgets.
- Successfully managed a diverse team of skilled and unskilled laborers, maintaining a positive and productive work environment.
- Effectively communicated project updates, risks, and challenges to stakeholders, ensuring transparency and collaboration.
- Managed project budgets, ensuring cost-effective resource allocation and minimizing financial risks.

Foreign Disclosure Officer (Intelligence Analyst 1) Huntington Ingalls Industries

Shaw Air Force Base, South Carolina
August 2022 – August 2023

- Collaborated with government agencies and international partners to facilitate the exchange of classified materials in accordance with established protocols.
- Maintained a database tracking system for foreign disclosure activities, streamlining the monitoring and reporting processes.
- Conducted comprehensive reviews of sensitive information to ensure compliance with foreign disclosure policies and regulations.
- Participated in inter-agency working groups to stay abreast of evolving foreign disclosure policies and best practices.

Background Investigator Level I CACI

Augusta, Georgia
August 2016 – June 2017

- Duties include, but are not limited to, conducting background investigations for determining employment suitability of persons who require access to sensitive or classified U.S. Government information.
- Perform record searches at police agencies, courthouses, educational institutions, financial institutions, and medical/mental health facilities then report all obtained information in a clear and concise report on a government computer system (provided).
- Conducts background investigations by interviewing employers, co-workers, neighbors, law enforcement officials, military personnel, members of the candidate’s family and personal references.
- Prepares detailed and complete interview statements for each person being interviewed in order to allow a reviewer to draw reasonable and logical conclusions about the prospective candidates.

Intelligence Analyst (Foreign Disclosure Representative) Combined Joint Interagency Task Force 435 (Theater)

Kabul, Afghanistan
February 2013 – November 2014

- Advised Combined Joint Interagency Task Force 435 (CJIATF-435) and other Department of Defense organizations, agencies, and services in matters related to the disclosure of information, intelligence reports, press releases, equipment capabilities and limitations, and any other pertinent subject pertaining to release of classified and sensitive information.

- Coordinated with counterparts in the military services and external agencies such as the CIA, FBI, State, Justice, and foreign governments for foreign release requests.
- Provided foreign release support and limited training to the Joint Legal Center, Theater Intelligence Group and subordinate units in accordance with NDP-1 and CENTCOM foreign release policies
- Written over 300 detainee intelligence summaries that resulted in a 100% prosecution rate of insurgents in the Afghanistan Theater of Operations.
- Wrote and coordinated the development of tailored intelligence and information products for CJATF-435 and in support of and concert with other Combatant Commands, Army Service Component Commands, missions and capabilities.
- On occasions where information appeared improperly classified, or releasable in a modified form, coordinated directly with the individual or organization responsible for the classified information and coordinated for appropriate disclosure.

Training Development Specialist
CGI Federal

Fort Huachuca, Arizona
March 2010 – January 2013

- Served as Training Developer at the US Army Intelligence Center, responsible for the direction of training development actions performed by military personnel engaged in the development of training materials to support the collection, analysis, organization and dissemination of information to the commander and battalion intelligence shop.
- Assisted team members in editing and writing intelligence support manuals, as required by the workload.
- Was active in gathering student and other customer feedback and implementing corrective actions.
- Conducted over 1200 hours of platform instruction instructing personnel on Unattended Ground Sensors (UGS) /Persistent Surveillance Systems (PSS) and Company Intelligence Support Teams (CoIST).
- Effectively taught and provided over the shoulder training to pre-deployed Military members on analytical skills such as Pattern and Link Analysis, Briefing/Debriefing patrols, Intelligence/Targeting Briefings, use of automated intelligence systems, such as Axis Pro, and Tiger Net, producing and answering Intelligence Requirements, and producing Target Packets, to non-intelligence Soldiers.

Ground Surveillance Systems Operator
636th Military Intelligence Battalion

Bagram Airfield, Afghanistan
January 2009 – December 2009

- Installed, recorded location, and operated remote MASINT, imagery derived sensors and other monitoring equipment to gather Intelligence information relating to enemy location, direction, and speed of movement throughout Regional Command East, Afghanistan.
- Planned and executed highly specialized mission-critical training and evaluated/certified Soldiers on persistent surveillance (PSS) sensor systems, to include installations, preventative/corrective maintenance, and repair of various sensor systems.
- Coordinated with 101st and 82nd Airborne Divisions, Intelligence Specialists, and the Processing Exploitation and Dissemination Cell (PED) to ensure proper and expedient coordination of MASINT reporting into the Intelligence Cycle.
- Reported identified trends and patterns of enemy life to higher echelons for disposition.
- Maintained accountability of over fourteen million dollars' worth of sensor equipment.

EDUCATION / TRAINING

AMERICAN MILITARY UNIVERSITY
Bachelors of Art, Intelligence Studies (GPA: 3.05)

Charles Town, West Virginia United States

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| • Weapons Intelligence Course | • Open Source Collection Course |
| • Security Classification 102 | • Geographic Information Systems (GIS) Course |
| • Foreign Disclosure Representative Course | • Supervisors Development Course |
| • Warrior Leader's Course | • Coaching and Mentoring Course |
| • Advanced Instructional Methods Course | • Adjutant General's Paralegal Course |
| • Introduction to Special Access Programs | • Research Methods in Intelligence Studies |
| • Army Basic Instructor's Course (ABIC) | • Criminal Intelligence Analysis |
| • Senior Leadership Course | • Criminal Profiling |