PROFESSIONAL SUMMARY

Experienced security leader with over 20 years in law enforcement and private security, specializing in managing large-scale operations, crisis management, and team development. Proven ability to recruit, train, and lead security personnel while ensuring adherence to safety protocols and legal compliance. Skilled in incident de-escalation, emergency response, and maintaining secure, welcoming environments for guests. Adept at coordinating multi-agency operations and leveraging technology to enhance security effectiveness. Committed to delivering exceptional guest and employee safety within hospitality settings, aligning with hospitality industry standards and customer service excellence.

PROFESSIONAL EXPERIENCE

Station Safety Advisor

Worldwide Flight Services

- Managed safety and security operations for aviation ground services, ensuring strict compliance with industry standards and protocols.
- Developed and implemented safety training programs and conducted security audits to enhance operational safety.
- Collaborated with regional partners to ensure the integration of safety protocols across multiple locations.

Police Lieutenant/SWAT Commander

Town of Queen Creek

- Led and managed multiple specialized security teams (SWAT, K9, Traffic) to ensure operational readiness and compliance with safety standards.
- Coordinated and executed security measures for large-scale events with up to 25,000 attendees, ensuring safety, crowd • management, and emergency response preparedness.
- Developed comprehensive security plans and managed the department's security budget to maintain operational efficiency.

Detective/Patrol Sergeant/SWAT Sergeant

Town of Queen Creek

- Oversaw high-risk criminal investigations and coordinated multi-agency security operations for large public events and VIP security.
- Developed training programs to enhance team readiness for security operations, including active shooter response and crisis management protocols.

Executive Protection Agent/Supervisor

Safeguard Resources & Integrity Security Personnel

- Managed security for high-profile clients, including corporate executives and dignitaries, ensuring their safety in dynamic environments.
- Designed and implemented event-specific security plans, including threat assessments and VIP protection strategies.
- Led multi-location security teams for high-profile events and VIP gatherings, ensuring smooth, secure operations.

Police Canine Handler/Cadet Program Operations Advisor

Village of Gurnee

- Established and led the city's first Cadet Training Program, including budgeting, personnel management, and program development.
- Coordinated multi-agency security operations for events hosting millions of visitors annually, ensuring both guest safety and effective crowd control.
- Trained law enforcement personnel in emergency vehicle operations, tactical security, and active shooter response protocols.

Group Supervisor/Investigator

Illinois State Police

- Managed and supervised high-risk investigations, ensuring compliance with safety standards and protocols across multiple agency jurisdictions.
- Led field operations and trained security teams in emergency response techniques, including large-scale crisis management.

EDUCATION

- University of San Diego, USA, San Diego Master of Science, Law Enforcement, Administration & Leadership, 2020
- Liberty University, USA, Lynchburg Bachelor of Science, Criminal Justice, 2017
- Northwestern University, USA, Evanston Supervision of Police Personnel in Public Safety, 2012
- National Tactical Officers Association Sid Heal Command College, 2024

Nov 2024 - present

Aug 2023 - Mar 2025

Queen Creek, AZ

Mesa, AZ

Jul 2021 - Aug 2023

Queen Creek, AZ

Jan 2013 - Jan 2021

Gurnee, IL

Jan 2009 - Jan 2013

Elgin. IL

Chicago, IL

Jan 2009 - Jan 2021

CERTIFICATES

- Executive Protection & Threat Assessment, NTOA
- SWAT Team Leader 1 & 2, SWAT Commander
- Active Shooter Response Program Coordinator
- Crisis Management & Business Continuity Planning
- Large Venue Threat Mitigation
- Tactical Medicine Instructor

<u>SKILLS</u>

Security operations management, Crisis and incident management, Team recruitment and training, Event security planning and execution, Multi-agency coordination, Guest and employee safety enforcement, Security technology implementation (CCTV, access control), Conflict de-escalation, Compliance with safety laws and regulations, Security documentation and reporting, Clear communication and leadership, Risk assessment and mitigation, Approachable and hospitable security leadership