
ADREAN WINFREY

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PROFESSIONAL SUMMARY

Caring Mentor bringing years of experience in Educational Leadership roles. Passionate about working with school administrators to support development of leadership abilities and help each develop to full potential. Friendly and personable professional willing to take on any challenge.

SKILLS

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| • Educational staff supervision | • Professional Development |
| • Talent Management | • Human resources |
| • Relationship building and networking | • Leadership training |
| • Community relations | • Operational Efficiency |
| • Performance monitoring | • Customer Service |

WORK HISTORY

Director of Operations, 08/2022 - Current

Accel Schools – Columbus, OH

- Lead the process of interviewing and hiring new school principals, ensuring alignment with the school district's vision and values.
- Develop and implement systems for evaluating school principals' performance against established goals and benchmarks.
- Provide regular feedback and coaching to help principals meet or exceed performance expectations.
- Train principals in conducting fair and effective teacher evaluations based on established criteria and standards.
- Offer feedback and support to help principals improve their skills in assessing and developing teaching staff.
- Support principals in understanding curriculum standards, instructional strategies, and assessment practices.
- Provide resources and professional development opportunities to enhance teaching and learning in the school.
- Provide guidance and support to school principals in developing effective leadership skills.
- Assist principals in understanding their role in setting the vision and goals for their school building.
- Advise principals on the setup and management of school buildings, including facilities, equipment, and safety procedures.
- Assist in creating and implementing plans for maintaining a conducive learning environment.

- Train principals in hiring practices, including recruitment strategies, interview techniques, and candidate evaluation.
- Guide principals in fostering a positive and inclusive school culture among staff members.
- Educate principals on budgeting processes, fiscal responsibilities, and resource allocation.

Director of Social Emotional & Student Supports , 08/2021 - 08/2022

Columbus City Schools – Department of Equity

- Collaborate with faculty, staff, and administration to provide training and increase district-wide cultural competency.
- Increased culturally relevant professional development for district.
- Supervised 162 School Counselors
- Supervised 60 School Social Workers
- Supervised PBIS Coordinators, and Social Emotional Practitioners
- Monitored students for signs of trauma, abuse and neglect.
- Maintained compliance with standards relating to child protection, client confidentiality, risk assessment and reporting.
- Trained and guided staff members on how to identify and support students.
- Established forward-thinking initiatives to improve employee engagement.
- Evaluated programs and monitored implementation and compliance with regulations to achieve objectives.

Principal, 07/2014 - 07/2022

Columbus City Schools – Columbus, Ohio

- Supported human resources operations, including hiring, training, disciplinary action and termination in compliance with legal guidelines and requirements.
- Monitored and evaluated educational programs to maintain high-quality performance objectives and standards.
- Trained teachers on effective teaching techniques, classroom management strategies and behavior modification.
- Modeled expected and appropriate leadership to promote teaching staff and administrative personnel's positive interaction with students and families.
- Established positive, stimulating learning environment for students and exciting education-focused setting for teachers.
- Prepared school budget and submitted to school board with recommendations for hiring, capital expenditures and cost-saving initiatives.
- Performed classroom evaluations to assess teacher strategies and effectiveness.
- Developed policies for School District (CCS Strategic Team) for State requirements.
- Developed criteria and expectations for new Administrative hires in district.
- Part of Administrative interview team for New Principal hires.
- Member of Superintendent Advisory Committee

OAESA Principal Mentor, 08/2019 - 12/2019

Ohio Association Of Elementary School Administrators – Columbus, OH

- Provide guidance and support to new school principals in developing effective leadership skills.

Resident Educator Evaluator, 10/2017 - 05/2019

Educopia – Columbus, Ohio

- Evaluate new teacher RESA portfolio's for high quality teaching and planning.
- Assess RESA videos for high quality teaching and student success.

Middle School Principal, 08/2010 - 06/2014

Millennium Community Schools – Columbus, Ohio

- Department led school in advancement of state assessment scores and student gap closure.
- Interviewed, hired, supervised and assisted middle school employees and offered feedback through positive methods.
- Oversaw administrative functions such as schedule management and protocols for orientation, registration and related activities.
- Built productive relationships with parents of students facing difficult situations at school or at home.

Elementary School Teacher, 12/2005 - 07/2010

Wm Jefferson Clinton Primary – Hope , Arkansas

- Developed problem-solving and critical-thinking skills by presenting challenges to boost self-esteem and performance.
- Administered various reading tests and determined student reading levels based on assessment findings.
- Fostered student curiosity and interest in learning through hands-on activities and field trips.
- Created and presented clever lessons to engage students and focus on core subjects necessary for personal and academic growth.
- Designed and presented lesson plans in one or more academic subjects using variety of teaching techniques to appeal to various learning styles within assigned grade level.

EDUCATION

Doctor of Education: Educational Leadership, 05/2024

Ashland University - Ashland, OH

Superintendent's License: Educational Administration, 06/2020

Ohio State University - Columbus, OH

Master of Science: Educational Administration, 05/2009

Texas A&M University - Texarkana, TX

Bachelor of Science: Elementary Education & ESL

Henderson State University - Arkadelphia, United States