

NAPOLEON LHERISSON

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EDUCATION

Boston College

Master of Education in Curriculum and Instruction

Chestnut Hill, MA

May 2015

Brandeis University

Bachelor of Arts in African and African American Studies

Waltham, MA

May 2011

PROFESSIONAL EXPERIENCE

Durham Public Schools

Durham, NC

August 2019 – Present

Social Studies Teacher, Lucas Middle School

August 2020 – Present

- Design and teach history lessons for four classes; build relationships with students with special attention to at-risks or high-need students to promote self-confidence and academic success.
- Introduce new technology that incorporates group work and problem-solving skills to students entering the 21st century workforce.
- Serve as an advisor for students and mentor others; collaborate with students, administrators, teachers, school support personnel, parents and families regarding students' progress to promote student academic success and personal growth.
 - *Service to Lucas Middle School:* We Are KINGS Coordinator, National Junior Honor Society Advisor, Positive Behavior Intervention Committee, McKinney-Vento Tutor, Summer Learning Instructor, Cross-Country Coach, Boys' Basketball Assistant Coach

Interim Teacher, Lakewood Montessori and Brogden Middle School

August 2019 – June 2020

- Delivered instruction to five classes to students in Grades 6 through 8.
- Collaborated with school administrators, department chairs and grade team leaders to execute lessons to increase student achievement and academic growth.

Cary Academy

Cary, NC

History and Social Science Teacher and Diversity Coordinator

July 2018 – June 2019

- Designed and delivered instruction to four courses in World and U.S. History to students in Grades 9 through 12.
- Led the development, coordination and implementation of campus-wide workshops and intergroup dialogue on topics of diversity, inclusion, multiculturalism, equity, and justice.
- Served as a faculty advisor for a coalition of 11 affinity groups interested in advancing diversity and inclusion work through on- and off-campus programming.
- Organized the Triangle Diversity Alliance Conference, which hosted 200 students from six Triangle-area independent and charter schools. Students presented and/or led sessions that addressed topics on identity, intersectionality, and social equity.

Carolina Friends School

Durham, NC

Ravenscroft School

Raleigh, NC

Substitute Teacher

September 2017 – June 2018

- Executed instruction assigned by permanent teachers for students in Grades 6 through 12; maintained effective classroom management strategies and applied advanced teaching techniques in all subject areas.
- Coordinated educational and engaging diversity, equity, and social justice initiatives and workshops.
- Served as the Head Coach for the Junior Varsity Boys' Basketball team at Ravenscroft School; developed practice plans and game strategies to improve team performance; organized team events such as community service activities.

Assistant Director of Admission and Diversity Coordinator

- Assisted in identifying, recruiting and enrolling prospective students to the school; cultivated relationships with local schools and administrators, educational organization, community groups and alumni to promote the school and attract new students.
- Interviewed prospective students, parents and guardians; organized tours; supported applicants and maintained contact throughout the admissions process; and ensured enrollment goals were met.
- Implemented faculty and staff professional development program (SEED) that addressed issues including personal identity, privilege, oppression, racism, classism, sexism and ableism, with the goal of creating a more diverse and inclusive academic community.
- Developed diversity programs to support and educate students including affinity groups through guest speaker series, design contests, family potluck dinners and conferences.

Teaching Fellow, Admissions Counselor and Diversity Coordinator**September 2011 – June 2014**

- Planned US and World History courses; developed course goals, topics, themes, and plans for Grades 7 and 8.
- Served as an advisor for students and mentored others; collaborated with teachers and families regarding students' progress; created individual progress plans for student success.
- Organized faculty to discuss ways in which issues of diversity, equity, and social justice can be integrated in the curricula; resulted in events including a diversity workshop and celebration, a Dr. Martin Luther King, Jr. Breakfast and other community-wide events.

RISE Academy/Project R.I.S.E.**Braintree, MA*****History Instructor and Consultant*****June 2009 – June 2018**

- Created syllabus; planned and taught African American History each summer to approximately 80 students in the Boston area, focusing on underrepresented and underserved communities from Grades 6-12.
- Organized special events, such as college visits, career day and speaker series to increase engagement.
- Directed and implemented fundraising initiatives to engage alumni, supporters, and prospects to ensure a strong base of financial and volunteer support to the program.

PROFESSIONAL DEVELOPMENT

The National SEED Project**July 2012**

- Implement training program for school educators to create more equitable and culturally competent classrooms and school communities.

The Efficacy Institute, Inc.**June 2012**

- Delivered and facilitated training program for students that focused on academic achievement and character development.

COMMUNITY SERVICE

Rites of Passage, a mentoring program for African American adolescent boys**Durham, NC*****Mentor*****September 2020 – Present****Durham Symphony Orchestra****Durham, NC*****Volunteer*****November 2017 – Present****Saint Rock Haiti Foundation****Milton, MA*****Board of Directors, Education Committee Chair*****October 2014 – Present****Brandeis University Alumni Association****Waltham, MA*****Alumni Board of Directors*****March 2016 – Present*****Vice President******July 2021 – Present******Brandeis National Alumni of Color Co-Chair******March 2016 – June 2021*****Big Brothers Big Sisters of Massachusetts Bay****Boston, MA*****Mentor/Big Brother*****June 2011 – August 2018**