

DR. NICOLE BRADFORD

7742879543 • nbradford@hotmail.com • Frisco, TX

ASSISTANT PRINCIPAL/PRINCIPAL | VP OF STUDENT SERVICES | ASSISTANT DEAN & DEPARTMENT CHAIR OF EDUCATION

Summary: Dynamic Educational Leader with 15+ years of experience leading initiatives in K-12 education and higher education administration. Proven expertise in implementing data-driven systems, developing strategic action plans, and improving student outcomes. Strong advocate for student success, with a track record of mentoring, collaborating with faculty, and engaging with parents. Skilled in program development, staff leadership, and fostering cross-functional partnerships to drive institutional excellence and innovation. *Key skills:*

Educational Leadership • Student Advocacy • Data-Driven Decision Making • Strategic Planning • MS Office 365
Program Development • Curriculum Design & Implementation • Staff Development & Mentoring • Stakeholder Engagement
Project Management • Cross-Functional Collaboration • Policy Development • Conflict Resolution • Student Success Initiatives

CAREER HIGHLIGHTS

- **Leadership in Student Services:** Demonstrated strong leadership across K-12 and higher education, positively impacting the academic success and personal development of over 100,000 students. As Principal at Trinity Basin Preparatory, led the school to record levels of student performance and engagement.
- **Innovative Program Development:** Pioneered the Bernard Harris Summer Science Camp at Worcester Polytechnic Institute, a STEM initiative for underserved youth, which became a national model for similar programs.
- **Educational Innovation:** Led the expansion of Texas A&M's Developmental Reading & Writing program, significantly improving literacy rates and academic performance.
- **Strategic Student Success Initiatives:** Spearheaded student success strategies, fostering academic achievement and personal development. Established dual enrollment programs at Tarrant County College, which enhanced college readiness and reduced the time to degree completion.
- **Financial Management and Resource Allocation:** Effectively managed multimillion-dollar budgets, ensuring resources were strategically allocated to prioritize student-centered initiatives. Oversaw a \$500K budget at Tarrant County College, implementing cost-saving measures that enhanced educational programs without compromising financial stability.
- **Community Engagement and Outreach:** Directed the CURES Center at Prairie View A&M, leading community development projects that provided students with experiential learning opportunities while revitalizing local neighborhoods. Developed and managed outreach programs that prepared students for higher education and workforce readiness.
- **Curriculum Design and Academic Leadership:** Redesigned the criminal justice curriculum at Jarvis Christian College to incorporate contemporary issues and technological advancements, resulting in increased enrollment and better-prepared graduates.
- **Executive Coaching and Professional Development:** Created the Leadership Academy in Katy, TX, providing executive coaching focused on strategic leadership and ethical decision-making, empowering leaders in education and corporate sectors.
- **Academic Integrity and Policy Creation:** Established Texas A&M University Aggie Honor System Office, collaborating with administrators, faculty, staff and students to identify campus needs, establish best practices, and implement standard operating procedures.
- **Diversity and Inclusion:** Founded and advised Lambda Alpha Upsilon, WPI's first Hispanic Greek Fraternity, significantly advancing campus cultural diversity. As Chief Diversity Officer at Worcester Polytechnic Institute, led efforts that increased enrollment of underrepresented students. Developed mentorship programs, improving retention and graduation rates among minority students.
- **Cross-Cultural Leadership:** Developed and led diversity programs at Worcester Polytechnic Institute, promoting cross-cultural understanding and collaboration through workshops, speaker series, and community events.

CAMPUS LEADERSHIP & TEACHING EXPERIENCE (K-12)

Frisco Independent School District, Frisco, TX Principalship	2022–Present
Trinity Basin Preparatory, Dallas, TX Principal, K-8th Grade	2021–2022
University of North Texas Dallas, Dallas, TX	2021

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Field Supervisor

Garland Independent School District, Garland, TX Middle School Principal	2019–2020
Denton Independent School District, Denton, TX Assistant Principal	2017–2019
Garland High School, Garland, TX 9th – 12th Science Inclusion Teacher	2015–2017
A.W. Brown Charter School, Dallas, TX 3rd – 8th Reading Special Education Teacher <i>NJHS co-sponsor.</i>	2013–2015

HIGHER EDUCATION ADMINISTRATION EXPERIENCE

Tarrant County College, South Campus, Fort Worth, TX Vice President for Student Development Services
Corinthian Colleges, Inc., Dallas, TX Academic Dean
Worcester Polytechnic Institute, Worcester, MA Assistant Dean of Students/Director of Diversity Programs
Jarvis Christian College, Hawkins, TX Associate Professor/Criminal Justice Program Coordinator
Cornerstone Solutions, Inc., Atlanta, GA Director of Programs & Strategy
The Leadership Academy, Katy, TX Director/Owner
Texas A&M University System, College Station/Prairie View, TX Director, Aggie Honor System Office Director, CURES Center University General Education Coordinator-President's Office Developmental Reading & Writing Coordinator Alcohol, Other Drugs & Violence Prevention Program
Huston-Tillotson College, Austin, TX Academic Counselor Upward-Bound/DELTA Coordinator
Cornerstone Solutions, Inc., Atlanta, GA Director of Programs & Strategy

EDUCATION & CERTIFICATIONS

Doctor of Education , Texas Southern University, Houston, TX <i>Dissertation- Factors that influence the future of African American males in higher education in the State of Texas.</i>
Master of Science , Grambling State University, Grambling, LA
Bachelor of Science , Grambling State University, Grambling, LA <i>Magna Cum Laude</i>
Special Education Teaching Certification and Principal Certification (K – 12)

PROFESSIONAL DEVELOPMENT

Emergency Management Training for Principals
Legal Training – Complaints & Investigations for administrators
CPR & AED Training
Relationship Centered Learning administrators training
Document Training
IEP Standards Based Training
SWPBIS Training

Bullying Training
Aware Online Training
Achieve 3000
Review 360
Deeper Learning for administrators training
PDAS Training
ELL Professional Development
ESPED Training
School Net Training
TQN- Training STAAR/EOC
T-TESS Training

APPOINTMENTS

Appointed to serve on the Texas A&M University Freshman Convocation Committee 2004
Nominated/Selected to become an Aggie Access Namesake 2004-2005
Texas A&M University – Galveston Campus (Aggie Honor System Office Presenter)

CAMPUS COMMITTEE APPOINTMENTS

Chair, TCC CAS Standards District Registrars Committee
Co-Chair, TCC Achieving the Dream Early Alert District Committee
Co-Chair, Crowley ISD/TCC South Campus Credit Recovery Committee
Member, TCC Student Success District Council
Member, TCC SACS Financial District Committee
Member, TCC Vice President for Student Development Services District Council
Member, TCC Achieving the Dream District Core Team
Chair, PVAMU, Core Curriculum Committee
Member, TCC President Search Committee

AFFILIATIONS

Member, Delta Sigma Theta Incorporated