| Kameron Pyant  **C**ommunity Engagement  Associate -  Black Equity Initiative Liaison | horizontal line Kameron Pyant Southern California  92336  (909) 561-9821  [Kameronpyant4@gmail.com](mailto:Kameronpyant4@gmail.com) |
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| **ㅡ** **Experience** | horizontal line BLU Educational Foundation / Community Engagement AssociateApril 2023 - PRESENT, San Bernardino Within this position I primarily focus on organizing, and executing stakeholder engagement through meetings and events. Through various programs and initiatives we assess needs, then work with community members to provide the resources and support systems necessary for resolution and progress. Santos Manuel Student Union / Pan African Center Student LeadOctober 2016 - May 2020, San Bernardino As a Student Lead of the Pan African Student Success Center, I focused on assessing campus needs; I then conducted meetings and events to increase campus participation and cultural awareness. As well as I worked with administrators and marketing teams to ensure our work was precise. |
| **ㅡ** Skills | horizontal line   * Community Engagement & Outreach * Civic Engagement & Awareness Campaigns * Program & Stakeholder Management * Leadership & Team Facilitation * Data Analysis & Reporting * Policy Advocacy & Development * Media Relations (Videography, Photography, Website Management) * Event Planning & Coordination * Educational Access & Student Support * Public Speaking & Presentation * Multicultural Collaboration * Survey Design & Implementation * Project Management * Communication & Interpersonal Skills * Mentorship & Leadership Development * Public Lands Engagement & Environmental Education * Creative Tools (Canva & Wix) * Technology Proficiency (Word, Excel, Asana, Google Classroom, Zoom)   horizontal line |
| **ㅡ**  **Education**  **ㅡ** DEI | California State University, San Bernardino / English - CWDecember 2021, San Bernardino English with a focus in Creative Writing.  horizontal line Diversity, Equity, & Inclusion National Conference of Race & Ethnicity  Student African American Brotherhood National Conference (3)  National Student Leadership Development Conference  Social Justice Summit(3) |
|  | DEI Statement Below. |

| **ㅡ** Experience Cont. | horizontal line BLU Educational Foundation / Community Engagement AssociateApril 2023 - PRESENT, San Bernardino **Black Equity Initiative Liaison:**  Liaise with over 100 Black-led and Black-serving organizations, maintaining clear and consistent communication to foster collaboration and community growth.  Organize and lead Quarterly Convening Meetings where access and opportunities, resources, collaboration, and policies to enhance community work are discussed.  Provide media relations support, including videography, photography, and conducting interviews for a succession planning docuseries.  Conduct surveys, analyze data, and engage with a wide array of stakeholders to ensure smooth operations and that community needs are met, and voices are heard.  **Community Engagement Associate:**  Assist with internal and external affairs while focusing on providing educational access, opportunities, and resources to stakeholders.  Create, manage, and lead student programming, supporting students from high school through college, including scholarship assistance and retention strategies.  Engage with the community through various outreach methods including email, phone, and in-person interactions.  Lead initiatives in leadership development and civic engagement, focusing on policy development, community awareness, and providing opportunities like door canvassing and phone banking.  Collaborate on public lands projects, offering students exposure to diverse environments, and engage them through arts programming, broadening their horizons beyond their immediate communities.  Utilize tools like Word, Excel, Asana, Google Classroom, Wix, Zoom, and Canva to effectively manage projects and stay organized. Santos Manuel Student Union / Pan African Center Student LeadOctober 2016 - May 2020, San Bernardino Conducted and facilitated team, community, and administrative meetings, ensuring clear communication and effective collaboration among staff and stakeholders.  Created, organized, and mediated a variety of student programs aimed at enhancing student engagement, leadership, and overall success and belonging.  Processed and analyzed data, providing insightful feedback to administrators, which informed policy decisions and improved student services.  Advocated for student needs by liaising between students and university administrators, ensuring that their voices were heard, and needs were met.  Assisted in managing both internal and external student affairs, including coordinating events and responding to student concerns.  Performed clerical duties, including maintaining records, scheduling, hiring, and correspondence, contributing to the smooth operation of the center.  Engaged with a diverse group of stakeholders, including students, faculty, staff, and external partners, to foster an inclusive and supportive environment.  While primarily focused on empowering and providing resources to the Black student population, there were also extensive collaborations with other multicultural centers to ensure a holistic approach to student success across diverse groups. |
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| **ㅡ** DEI | Diversity, Equity, & Inclusion Statement As humans, it is our responsibility to care and look after each other. We are to work on providing a world that is more just and humane than how we found it. Given our societal norms, this work will always be prevalent and those who are passionate and driven regarding this work see it as more than that; it is our duty to dismantle systems of oppression and inequity. We must provide our communities with access and opportunities for success and longevity. Through my work this has always been an essential foundation to build upon. Coming from impoverished and marginalized areas/communities, as well as working within them; I have witnessed the disparities, the inequity, and the devised oppression holistically. I am passionate about providing access, opportunity, equity, equality, and more to all in need because our daily engines and systems should produce opportunities for life, yet instead they produce ill-intentioned inequitable systems in which some have the opportunity of life, while the majority are forced to classify survival as life. It is a duty of mine to invoke, create, and implement long standing change, and I will forever be an advocate and selfless servant for Diversity, Equity, and Inclusion. |
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