



Contact

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Address

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Skills

- Project & Account Management
- Media Production
- Event Management
- People Management
- Budget Calculation and Management
- Agile Problem-Solving
- Working cross-functionally
- Creativity
- Tour Guiding
- IT: Microsoft Office

(Word, Excel, PowerPoint), Photoshop, Lightroom, Salesforce, CMS, Trello, Slack etc.

Personality

A quick learner, dynamic, determined, adaptable, with a high level of interpersonal skills, result driven, outcome focused, troubleshooter and problem solver, team player, self-motivated whilst working equally well without supervision

Languages

- English (fluent)
- German (as good as native)
- Russian (native)

[LinkedIn Profile](#)

Karina Iskhakova

With over 10 years of hands-on experience managing projects and accounts in technology, media, and events across 20+ countries, I've had the privilege of working with clients like Deutsche Bank, Schroeders, and Pfizer.

I thrive on challenges and love finding creative solutions to deliver projects on time and within budget. My work is driven by collaboration, adaptability, and a genuine commitment to building strong relationships with clients and teams. Along the way, I've gained a wealth of experience in start-ups, team management, and seasonal roles like tour guiding and photography.

Fluent in English, German, and Russian, I bring a versatile skill set and an enthusiastic, can-do attitude to everything I do.

Experience

April 2019–present

Tourist Guide (self-employed)

Managed and educated groups of up to 50 tourists on customized 7-day UK tours, dynamically adapting content, resolving logistical and personal challenges, and coordinating with drivers, locations, and hotels for a seamless experience.

2022–2023

Community Relationship Manager for Airbnb / DACH Region

Standing on Giants, London

Spearheaded the launch and growth of active communities across 20+ DACH regions, driving membership and engagement through strategic recruitment, onboarding, leadership coaching, and performance tracking.

2020–2022

Customer Service Team Supervisor for Germany & Austria

Freddie's Flowers, London

Managed customer inquiries across various channels, onboarded and trained team members, optimized workflows to meet targets, resolved complex queries, monitored system performance, and handled escalations.

2017–2018

Project & Account Manager

Duuzra Event Software Ltd, London

Led client communication and project management at Duuzra, advising clients like Deutsche Bank, Porsche, and Pfizer on tailored solutions, while overseeing the full project lifecycle, from concept to execution, for content sharing and engagement technology in live and virtual events, sales meetings, training, and marketing.

2011–2017

Producer / Production Coordinator / Translator (self employed)

Las Bandidas Film GmbH & Co. KG, Aito Media, DFFB, Life Action Games GmbH, Berlin

Provided full production services for feature films, reality TV, recruiting videos, augmented reality games, and events, securing client contracts, managing budgets, scouting locations, obtaining permits, overseeing casting and filming, and handling travel bookings, visas, market research, and vendor contract Negotiations.

2015–2017

TV Format Developer / Production Coordinator

Sichtfeld Media UG & Co. KG, Berlin

Initiated and developed innovative TV format concepts, conceptualized creative vision through market research, applied copywriting skills to write synopses, edit scripts, and develop editorial strategies for documentaries and TV shows, coordinated all production stages, provided hands-on assistance on set, and managed third-party contracts and negotiations.

2015

Line Producer / PA to the Director / Translator Line Producer / PA to the Director / Translator (self-employed)

Lux Fero, Tashkent & Berlin

Provided PA and translation support, coordinated logistics and communication between German artists and the Uzbekistan Government Culture and Media Department for a major 3D mapping production, and supervised large-scale green screen shoots for the region's Independence Day celebration.

Interests

I enjoy a wide range of activities, including stand-up comedy, hiking, chess, wildlife, traveling, anything creative, photography, reading, songwriting, playing piano, film & TV, cooking, learning, and self-development. I am also interested in history, geology, fossils, and, above all, dogs!"

Assesment Results by AssessFirst

2013-2015

Production Coordinator

Warner Bros. International Television Production (WBITVP) Deutschland GmbH (former: Eyeworks Germany GmbH), Cologne & Berlin

Coordinated the production of reality shows in Germany, Eastern Europe, Africa, and the USA for major German channels RTL II and VOX.

2011-2012

Event- & PR- Manager

Pfeiffer's Screen Writing School, Berlin

2010-2011

Managing Director

KORPUS 3 Gallery, Moscow

2008-2009

Event & Account Manager for Action Marketing

R.S.V.P. - Agency for PR & Lifestyle Communications, Moscow

2007-2008

Editor & Script Supervisor

Production Company LEAN-M, Moscow

Education

200-2007

Cultural Management (Diploma)

University of Applied Sciences, Potsdam

- Cultural and social change 1,3 / exam 1.0
- Culture and project work 2,7
- Culture and management 3 / exam 1.3
- Media theory and practice 1 / exam 2
- Aesthetics theory and practice 1

(German grades are 1-6, where 1 is the best)

Special Prize of the University of Applied Science, Potsdam, 2005 for International student conference «Tampering With Boundaries - The Cultural Manager»

2015

Coaching Flow Training

Syncro - Synergy Croatia, Rijeka

2014

Creative Consciousness Training (Master I)

Creative Consciousness, Berlin

2011

Screenwriting

Wolfgang Pfeiffer's Screen Writing School, Berlin

2001-2002

English Studies & European Ethnology

University of Wuerzburg, Wuerzburg

2018

Psychological First Aid

Johns Hopkins University, online

2018

Autisms Awareness

HL Training, Online

REFERENCES:

Available upon request