



# Training Agreement

THIS AGREEMENT made as of the 8 \_\_\_\_\_ day of January \_\_\_\_\_, 2024,  
Between Darrion Johnson \_\_\_\_\_, of the City of Irving \_\_\_\_\_ in the  
Province of TX \_\_\_\_\_ and *Crypto Innovate*, the head  
office is located in *146 Thirtieth St Suite 100 Etobicoke, ON M8W 3C4*.

WHEREAS the Employer desires to obtain the benefit of the services of the Employee, and the  
Employee desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and other good and valuable consideration (the sufficiency and  
receipt of which are hereby acknowledged) the parties agree as follows:

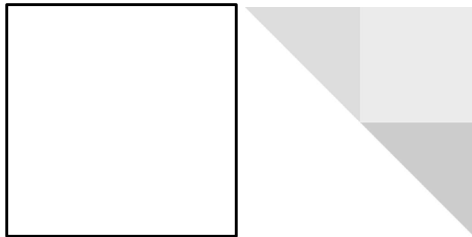
- **Employment**

The Employee agrees that he/she will always faithfully, industriously, and to the best of his/her skill,  
ability, experience and talents, perform all the duties required of his position. In carrying out these  
duties and responsibilities, the Employee shall comply with all Employer policies, procedures, both  
written and oral.

- **Position Title**

As a Remote Project Manager, the Employee is required to perform the following duties and undertake the following responsibilities in a professional manner.

- - Receive and respond to inquiries regarding company loyalty programs
- - Receive and respond to inquiries relating to our E-commerce platform and in-store experiences
- - Manage resources assigned to projects regarding project efforts; create project plans and project schedules; provide project management leadership from inception through deployment
- - Forecast, Order and maintain all equipment/material necessary for each project based on project schedule



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- - Track all project budgets and ensure that they are up to date and properly forecasted for upcoming months
- - Manage all aspects of the project including project scoping, resource assignment, project plan development, project tracking, monitoring and reporting through the application of proven project management principles and methodologies
- - Ensure standardized response processes put in place for customer service are followed. Update these processes as required. Resolve paying problems by clarifying the customer's complaint; determining the cause of the problem; selecting and explaining the best solution to solve the problem; expediting correction or adjustment; following up to ensure resolution

- - Handle complaints, provide appropriate solutions and alternatives within the time limits and follow up to ensure resolution
- - Take payment information and other pertinent information such as addresses and phone numbers
- - Other duties as may arise from time to time and as may be assigned to the employee

**REMUNERATION:**

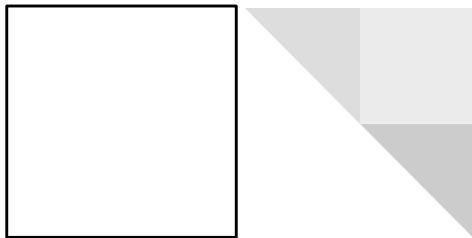
The company agrees to pay you the following remuneration for the hours worked: \$36.00 per hour.

- **Deductions from pay**

The salary will be transferred to the Employee via ACH transfer System. The company deducts all the taxes for the training salary. The Employee will receive the salary after taxation.

- **Benefits**

The Employer shall at its expense provide the Employee with the extended Health Plan, Visual and Dental Insurance.



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- **Vacation**

Employees will be entitled to paid holidays, sick leave and bereavement leave. Public Holidays – If you are required to work on a public holiday, you shall be paid time and a half for the time worked.

If this day would ordinarily have been a working day for you, you shall also be entitled to an

alternative holiday. Because of the casual nature of your work, you will not be paid for public holidays that you do not work.

- **Probation Period**

It is understood and agreed that the first 21 days of employment shall constitute a probationary period during which the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause. The training is paid at the rate of \$36.00 per hour.

- **Termination**

Due to the casual nature of your employment, either party may terminate this agreement with immediate effect upon providing notice to the other party. Nothing in this agreement shall prevent you from being summarily dismissed for serious misconduct. You shall not be entitled to any redundancy compensation if your employment is terminated due to redundancy.

- **Entire Agreement**

This agreement contains the entire agreement between the parties, superseding in all respects all prior oral or written agreements or understandings pertaining to the employment of the Employee by the Employer and shall be amended or modified only by written instrument signed by both of the parties hereto.

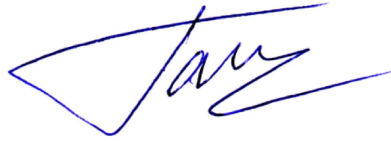
- **Severability**

The parties hereto agree that in the event any article or part thereof of this agreement is held to be unenforceable or invalid then said article or part shall be struck and all remaining provision shall remain in full force and effect.

IN WITNESS WHEREOF the Employer has caused this agreement to be executed by its duly authorized officers and the Employee has set his/her hand as of the date first above written.

IN WITNESS WHEREOF, the parties have caused it to be executed on the date indicated a  
*EMPLOYEE*

Darrion Johnson

A handwritten signature in blue ink, appearing to read 'Darrion Johnson', written over a large, faint, blue-outlined rectangular box that is partially overlapping the printed name.

Employee Signature and full name

Laura Kolanek  
Human Resource Department