

Monte Gaddis
3600 Park East Drive Apt. 207 Beachwood, Ohio 44122
+1 (216)502-9620
montegaddis@gmail.com

Profile **Highly motivated, organized, and dedicated individual who is willing to fight for what they believe is right. Colleagues/ team mates would describe me as being a great communicator, a great team player, as well as possessing leadership skills. Experience in team management, development, motivational speaking, sponsorship sourcing and project proposals.**

- Areas of Expertise**
- Team Management
 - People management and leadership
 - Communication and Marketing strategic planning, implementation and delivery
 - Creative project proposals
 - Report writing and analysis
 - Negotiating skills
 - Sponsorship and Fundraising
 - Coaching (Sport and Life)
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Education

Cleveland Central Catholic High School - Diploma	<i>May 2010</i>
Dean College (Franklin, MA) – Associates Degree	<i>July 2012</i>
HomeSpection Institute (Canton, OH) – Home Inspection Certification	<i>February 2020</i>

Career History

Cleveland Rugby League, LLC, Cleveland, Ohio, USA
Founder/General Manager /Head Coach *Jul 2018 - present*

- Founding member of the club
- Head of all the clubs activities
- Clubs chief officer
- Head of the clubs successful NARL bid
- Founder of the clubs community outreach program, Little Rockers
- Head of the planning and execution of the clubs Little Rockers initiative
- Co-leading of all coaching and player development
- Head of fixture organization
- Ensuring all sponsorship packages are adhered by
- Creating of all the clubs sponsorship packages
- Starting player in the clubs debut game
- Head of recruitment (player and staff)
- Chief finance officer
- Chief Admin and Policy officer

Player and Marketing & Sales Assistant

- Featured player in their Balkan Super Leagues side
 - Assisting in the overseeing of clubs social media feeds
 - Assisting in the clubs marketing procedures
 - Assisting in the clubs jersey(s) launch
 - General assistant in overseeing all the clubs marketing and social media
 - Ensuring best practice is adopted in all clubs marketing
 - Ensuring best practice is adopted in all clubs social media posts and across all platforms
 - Assisting in the updating and upkeep of the clubs website
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Player and Community Coach

- Featured player in their NCL (National Conference League) side
 - Community coach
 - Training of pupils in local schools and academic institute
 - Training of local children with Learning Difficulties
 - Ensuring best practice is adopted during all external coaching sessions
 - General assistant with kit manufacturer, Ravensport
 - Jersey/ Match Shirt creator, cutting and pressing assistant with Ravensport
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Player

- Featured player in their Rotterdam Nines squad
 - Only American-born Amsterdam Cobras player
 - Only American-born/ native Rotterdam Nines player
 - Only BAME Amsterdam, Rotterdam Nines player
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Player

- Featured interchange player in their debut fixture (Dubbed as ‘Mark Gaddis’)
 - First ever Ohio native player
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Achievements: All American Collegiate Middle Linebacker – 2014
Towson All-American Defensive MVP – 2014
Polish Football League Championship – 2015
Member of the first ever Toronto Wolfpack squad - 2016
First ever American Born, Amsterdam Cobras Player – 2017
First ever American Born, Shaw Cross Sharks Player - 2017
Trialist for the USA Rugby 7s Olympic team - 2017
Rotterdam Nines Top Try Scorer – 2017
Cleveland Rugby League Founder – 2018
First ever American Born, Red Star Belgrade Player - 2018
Debut book, ABC's of Rugby League published – January 2021
Cleveland Central Catholic High School Athletic Hall of Fame Inductee – 2021

Interests *Rugby, 'American' Football, Coaching, Family, Teaching*
Trained in ASL (American Sign Language)
Fully published children's book author – ABC's of Rugby League
Cultivation of BAME heritage in Cleveland
Introducing Rugby League to new communities
Introducing new sports within the community
Coaching Rugby League to children and adults
Learning new languages and cultures
Teaching people about my culture and experiences

References: Available on request
Non-Sporting career history: Available on request